

Minutes of the USPSA Board of Directors Meeting June 5, 2018

Meeting called to order at 9:05 PM EST

Roll call: Area 1, Area 2, Area 3, Area 4, Area 5, Area 6, Area 7, Area 8, President, DFO-Secretary

1. Motion for Waiver of Notice

Motion by Area 1, Second by Area 6, to accept Waiver of Notice

Roll Call Vote: A1-Y, A2-Y, A3-Y, A4-Y, A5-Y, A6-Y, A7-Y, A8-Y, President - Y

Motion Passed at 9:07 PM EST

2. Motion to enter Executive Session

Motion by Area 1, Second by Area 6 to enter Executive Session

Entered Executive Session at 9:07 PM EST

3. Meeting recessed at 10:22PM EST, still in Executive Session

4. Meeting resumed online at 7:15AM EST, still in Executive Session

5. Motion by Area 8, Second by Area 1 to exit Executive Session

Exited Executive Session at 1:32PM EST

6. Motion by Area 8, Second by Area 1 to release a statement approved by the USPSA Board of Directors on the USPSA Facebook page, attached to the minutes, pursuant to Bylaw 10.4.

Roll Call Vote: A1-Y, A2-Y, A3-Y, A4-Y, A5-Y, A6-Y, A7-Y, A8-Y, President - Y

Motion Passed at 1:32 PM EST

7. Motion by Area 8, Second by Area 1 to adjourn.

Meeting adjourned at 1:32 PM EST



June 6, 2018

The Board of Directors of the United States Practical Shooting Association has been actively engaged with a recent issue regarding poor judgment, language and tone used in recent communications by our President. The Board appreciates the high volume of members who reached out to us with their concerns, suggestions and overwhelming support.

The USPSA Board has not delayed in addressing this extremely serious situation. The language used was lacking in good judgment, and the tenor of the conversation was disappointing, to say the least. We strive for, and expect, better.

The Board has taken a statement from the President. We have discussed the matter at length, and examined a spectrum of possible actions. We have decided on a set of outcomes focused on ensuring this will not happen again.

The long standing policy of United States Practical Shooting Association is to adhere to all Federal, State, and Local employment privacy laws. Discussion or public release of any information, other than as required by law, as it relates to an employee of the organization, would be inappropriate and at minimum violate USPSA employment policies and practices. As such, a discussion of disciplinary actions taken, if any, would be in conflict with those sound policies.

The Board recognizes we must do better as an organization. We will use this as a 'teachable moment' and an opportunity to better educate ourselves with more positive methods of social media interaction, and all other communication, to the benefit of our members and the organization as a whole. Professional training will be provided for officers and employees, to further educate us on the best practices in communicating through social media and all other media. USPSA's legal counsel will also advise us regarding the legal implications and obligations of statements we make as officers of USPSA.

This is an endeavor the Board is committed to.

The Board of Directors, United States Practical Shooting Association